

# PERSONAL REFERENCE FORM

## Christian Renewal Center

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**Applicant:** Please print 3 copies of this form and give one each to three people who know you well but not related: your pastor, youth group leader, teacher, employer, or adult friend.

**Reference:** The applicant is applying for a position at our camp. Please complete this form for the applicant based on your knowledge of him/her and return it to us via one of the ways listed above. Feel free to use another piece of paper if you need more space for any of your answers. Thank you!

Applicant's Name: \_\_\_\_\_

Name of Reference:	Position:
Phone Number:	Organization:

1. How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_
2. Is the applicant a Christian? \_\_\_\_\_ Has the applicant ever shared his/her personal commitment with you? \_\_\_\_\_
3. Name one strength and one weakness of the applicant.  
Strength \_\_\_\_\_ Weakness \_\_\_\_\_
4. Would you recommend this applicant because of what they can contribute to CRC or because of what we can do for the applicant?

5. Please answer the following questions with either generally, sometimes or not often. Feel free to comment as well with any answer.

	Generally	Sometimes	Not Often	Comments
Consistent Christian testimony	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Follows instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Inclined to criticize others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
Moody	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	_____
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Flexible \_\_\_\_\_

Ability to work without close

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Supervision

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6. Please grade the applicant on a scale of 1-4 on the following character traits.

*1 weak, 2 average, 3 above average, 4 superior*

\_\_\_ honesty & integrity

\_\_\_ takes initiative

\_\_\_ hardworking

\_\_\_ team player

\_\_\_ punctuality

\_\_\_ displays wise judgment

\_\_\_ follows through

\_\_\_ proper attitude toward the opposite sex

\_\_\_ proper attitude toward those in authority

7. This applicant may work with and oversee children and/or youth. Would you feel the applicant is qualified to do that with your child?

8. What concerns, if any, would you have in allowing this individual to work with children and youth?

9. To your knowledge has this person ever been convicted of any criminal offense? If yes, please give the state/county where the offense occurred (if known).

10. How would you recommend the applicant to us?

I strongly recommend    I recommend    I recommend with reservation    I do not recommend

11. Please share any special skills/qualifications this individual has.

12. Additional comments:

Thank you for your assistance by filling out this reference form. If there is anything else that you think would be helpful for us to know in regards to the applicant please let us know.

God's richest blessings,

Peter Hansen, CRC Director of Operations